Certificate

This is to testify that Savencia Fromage & Dairy SK

has been certified as





Based on a comprehensive analysis of their Human Resources environment, this company has the right to use the Top Employer Certification seal for one calendar year.

The certificate serves as confirmation that independent research by Top Employers Institute has assessed and confirmed HR practices and policies in the following domains:





- 1. Business Strategy 2. People Strategy

SHAPE



- 1. Organisation & Change 2. Digital HR
- 3. Work Environment

ATTRACT



- 1. Employer Branding
- 2. Talent Acquisition 3. On-boarding

DEVELOP



- 1. Performance 2. Career
- 3. Learning

ENGAGE



- 1. Well-being 2. Engagement
- 3. Rewards & Recognition

UNITE



- 1. Purpose & Values
- 2. Ethics & Integrity
- 3. Diversity & Inclusion

The company completed the following steps: HR BEST PRACTICE SURVEY, VALIDATION and AUDIT in order to qualify for certification. The company's performance score was rated against an international standard and this company has achieved Top Employer status for the year 2024.

We thank you for contributing to enriching the world of work. Congratulations Top Employer!



Amsterdam, 26 September 2023

David Plink **Chief Executive Officer**



